



Hi {Firstname},

October is here bringing with it cooler temps, fall leaves, and all things pumpkin! One other thing we proudly recognize in the month of October is National Disability Employment Awareness Month (NDEAM). This yearly event began in 1945 as a weeklong national observance and in 1988 Congress designated the Commemoration as NDEAM. October 2025 makes this the 80th anniversary of National Disability Employment Awareness Month (NDEAM)! This important observance is dedicated to promoting the inclusion of people with disabilities in the workforce and highlighting the vital contributions they make to our communities and organizations. Throughout October, we encourage everyone to reflect on the value of a diverse and inclusive workplace—one that embraces the talents and strengths of all individuals.



This month's feature article on our website is:

Understanding Virginia's Medicaid Waivers for Individuals with Disabilities

We understand that navigating the world of disability services can be overwhelming, especially when trying to understand what support is available and how to access it. Medicaid waiver are programs under Virginia's Medicaid system (via DMAS and DBHDS) that allow individuals who would otherwise need care in an institution to receive long-them services and supports in their home or community. READ MORE



30 Questions to Ask When Looking for a Group Home

The following questions can help guide people with disabilities and their loved ones in deciding if a group home is right for them. READ MORE



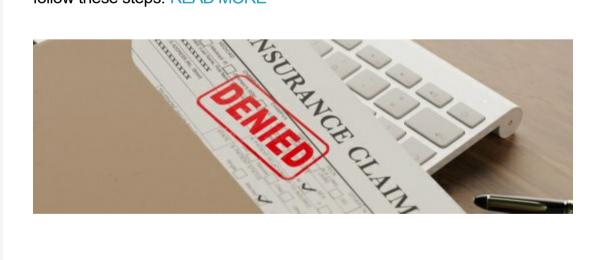
Special Needs Planning for Blended Families

For blended families that include a child with special needs, financial and legal planning extends well beyond the usual parental concerns. But as with all family matters, proactive planning can help. READ MORE



Legal Guardianship for Children With Special Needs: 3 Steps

Out of all of the decisions that parents of children with special needs have to confront, the choice of a guardian stands out as one of the most difficult. But parents don't have to dread this decision, especially if they follow these steps. READ MORE



Insurance companies deny a significant number of health insurance

Fighting Health Insurance Claim Denials

claims for millions of people each year, including individuals with disabilities, but many denials can be successfully appealed. READ MORE



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